



## Kent Union Volunteering: Fact Sheet: Equal Opportunities

- ❑ As a volunteer, you have the right not to experience discrimination, and the responsibility not to discriminate against others, on any grounds. Please alert the Volunteer Co-ordinator or another member of Kent Union staff should you experience an act of discrimination or perceived discrimination.
- ❑ Voluntary organisations are bound by the same legal responsibilities as all other organisations with regards to Equal Opportunities. Please alert your placement supervisor or the Volunteer Co-ordinator if discrimination exists in your volunteering placement.
- ❑ Kent Union is committed to implementing an Equal Opportunities policy, both as an employer and as a Students Union. It realises that discrimination exists in society, and that this prevents potential and ability from being realised.
- ❑ The Union will not tolerate discrimination on the basis of
  - Race
  - Colour
  - Partnership Status
  - HIV or AIDs Status
  - Socio-economic status
  - Gender
  - Sexual Orientation
  - Home Responsibility
  - Political Belief
  - Trade Union Status
  - Ethnicity
  - National Origin
  - Disability
  - Age
  - Religious Belief

And reserves the right to add to these groups at any time.

- ❑ The Union will strive to prevent unfavourable treatment, directly or indirectly, upon any of these groups in its employment practise and condition, and provision of services.
- ❑ All volunteers will be asked to complete an equal opportunities monitoring section of the Volunteering Website. The Union guarantees that this form will only be used for the purposes of monitoring the effectiveness of its equal opportunities policy. Kent Union also recognises that substantial progress should be made through daily practise and positive action at all levels within the organisation and its activities.
- ❑ A full copy of Kent Union's Equal Opportunities policy can be found online, in the Volunteer Co-ordinator's office, or the Mandela Building reception.